

EQUAL OPPORTUNITIES POLICY STATEMENT

We are committed to the principle of equal opportunities in employment. We are opposed to any form of less favourable treatment or financial reward through direct or indirect discrimination, harassment, victimisation to employees or job applicants on the grounds of age, race, religious beliefs, political opinions, creed, colour, ethnic origin, nationality, marital/parental status, sex, sexual orientation or disability and to any form of less favourable treatment on the grounds of handicap or age.

We recognise our obligations under the Equalities Act 2010;

- a) For the elimination of discrimination on the grounds of sex or marital status and for the promotion of equal opportunity in employment.
- b) For the elimination of racial discrimination and the promotion of equal opportunity in employment.
- c) To ensure equality of opportunity exists for all job applicants, prospective employees and current workers.
- d) For the elimination of bullying, harassment and victimisation in employment.
- d) For the elimination of discrimination in pay between men and women who do the same work, or work of a similar nature or work of equal value.
- d) For the elimination of discrimination on the grounds of religion or beliefs.

Signed



Title: Managing Director

Date: 30th March 2017